



" MAKE EUROPE BETTER FOR WOMEN "

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What can be done to improve Gender perspective into de Civil society NGO ´s

Gender Equality into the Strategy of the Social Sector

The main objective: the cultural change into NGO ´s

Some good exercises for NGO ´s to address gender mainstreaming in their actions.



What can be done to improve Gender perspective into de Civil society NGO ´s? A real experience of NGO ´s Social Platform in Spain

1. WHO WE ARE

NGO ´s Social Platform in Spain is a private, non-profit organization that works towards promoting the total development of social and civil rights of the most vulnerable groups and to strengthen the Third Social Sector in Spain.

The Platform include : 26 Networks of NGO , more than 9.000 NGO ´s around Spain with 11.000 offices.

Some of them:



Plataforma de ONGs
de Acción Social

Gender Equality into the Strategy of the Social Sector

II. Working in a Strategic approach

- 1 step: Creation of Council of Social NGO´s- consultative body between NGO´s and Government.
- 2 step: Strategic work to improve gender mainstreaming among Civil Society NGO´s towards an Strategic Plan for the Third Sector in NGO´s
- 3 Step: Building a Gender Group into the Council of NGO´s : consultative body between NGOs and Government , coordinated by Women´s NGO (Federacion de Mujeres Progresistas)

More information about the council:

<http://www.msssi.gob.es/ssi/familiasInfancia/ongVoluntariado/consejos.htm>



III. The main objective: the cultural change into NGO 's

OBJETIVE : Introduce the gender mainstreaming into the organizational culture and into the action of Social NGO 's .

- Research about situation between men and women in The Third Sector in Spain.
- Guide for the elaboration of the Equality Plans.
- Training for officers and directors
- Institutional Compromise for the Equal Opportunities .



Some links:

[http://www.plataformaong.org/planestrategico/documentos/15/Diagnostico del Tercer Sector de Accion Social](http://www.plataformaong.org/planestrategico/documentos/15/Diagnostico%20del%20Tercer%20Sector%20de%20Accion%20Social)

[http://www.plataformaong.org/planestrategico/documentos/14/I I Plan Estrategico del Tercer Sector de Accion Social](http://www.plataformaong.org/planestrategico/documentos/14/I%20I%20Plan%20Estrategico%20del%20Tercer%20Sector%20de%20Accion%20Social)

[http://www.plataformaong.org/planestrategico/documentos/4/A proximacion a la situacion de hombres y mujeres en el Tercer Sector](http://www.plataformaong.org/planestrategico/documentos/4/A%20proximacion%20a%20la%20situacion%20de%20hombres%20y%20mujeres%20en%20el%20Tercer%20Sector)

[http://www.plataformaong.org/planestrategico/documentos/1/Guia para la elaboracion de un Plan de Igualdad en ONG de Accion Social](http://www.plataformaong.org/planestrategico/documentos/1/Guia%20para%20la%20elaboracion%20de%20un%20Plan%20de%20Igualdad%20en%20ONG%20de%20Accion%20Social)



IV. Some good exercises for NGO´s to address gender mainstreaming in their actions.

- Introduce explicit commitments for equal opportunities into institutional documentation and governing bodies
- Analyze the male / female composition in government bodies and make public data.
- Measuring the impact of the actions including analysis by gender perspective
- Suggest actions and solutions based on the need to change and to legitimate representation.
- Development of commitments to equality with roadmap and ongoing evaluation.
- Have the support and advice of women's organizations.



Don't hesitate iiiii
Courageiiii



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